

## *Paid Work adds to Everybody's Life*

At KALIX, we believe that a job offers more than a paycheck. Having a job means having a place to go and something to do. A job provides a chance to meet new people, establish friendships, and enjoy the company of others. Work means learning something new, practicing old skills, and making a contribution by accomplishing something meaningful. Employment adds purpose to our lives, gives us a reason to get out of bed in the morning, and is a normal part of life for most of us. Almost everybody can benefit from working.

## *More than Employment*

Beyond employment, Kalix staff are committed to discovering what types of activities each person enjoys, and then making sure that he or she has the opportunity to participate in those activities. Volunteer commitments, time with family or friends, hobbies, church, or recreational events... it's all an important part of our lives. Residential services also include assistance with meal planning or preparation, health management (including medication administration), benefits or finance management, housekeeping, personal care, and shopping – whatever a person needs.

*Creating Opportunity  
Experiencing Success*

Kalix is licensed by the North Dakota Department of Human Services and accredited by the Council on Quality and Leadership (CQL).

Kalix is a 501(c)(3) non-profit corporation.  
All contributions are tax-deductible.



*Proudly Serving People with Disabilities  
by Providing Training and Assistance with  
Daily Living Skills and Vocational Skills  
Since 1960*



605 27th Street SE  
P.O. Box 1030  
Minot, ND 58702  
Phone: 701-852-1014  
Fax: 701-852-1139  
info@kalixnd.org  
www.kalixnd.org

Formerly known as:  
Minot Vocational Adjustment Workshop

# *Privacy, Dignity, Purpose for all people*

## ***Privacy***

At Kalix, we take privacy seriously. To us, privacy means that people get to decide for themselves what information to share publicly. So we don't share any personal stories, even anonymously.

## ***Dignity***

Everybody gets treated the way that we would want our own families to be treated. It's easy to use words like respect, choice, and independence. We act on the words. Sometimes it's the little things like knocking on a door before entering or requesting permission before providing assistance.

## ***Purpose***

Purpose can include paid work, volunteer commitments, time with family or friends, hobbies, church, and recreational events. Kalix staff are committed to discovering what types of activities each person enjoys, and then making sure that he or she has the opportunity to participate in those activities.

## ***Staff***

Kalix staff abide by the "aDAPT" set of values: we are dependable, adaptable, professional, and we work as a team. Mostly, we are open to new ideas: you tell us what you want, and we try to figure out a way to make it happen!

*Treat people as if they were what they ought to be, and help them become what they are capable of being. - Goethe*

## ***Residential***

Residential services (in a Kalix facility or at the person's own place) include assistance with medical needs, housekeeping, meals, finances and whatever a person may need.

## ***Housing***

Kalix owns six apartment buildings and five group homes, offering housing options to people in Minot, Belcourt, and Rolla.

## ***Vocational***

Vocational services include career exploration, on-the-job training, skill development, employer education and whatever a person needs to succeed.

## ***Employment***

Kalix owns a recycling center, a thrift store, a commercial laundry, and a commercial bakery. MVW Services (a related corporation) employs people on a variety of federal contracts at the Minot and Grand Forks Air Force Bases.



*We work with a variety of people. How can we help you?*

Contact NCHSC at 701-857-8500 to determine eligibility, schedule a tour, or initiate a referral.